Jesse Cole – D4 District Manager introduced Mr. Haney by reviewing recent truck accidents and trucking hazard avoidance – several truck accidents both fatal and nonfatal were discussed, leading into further discussion by Mr. Haney. The main points were:

- Operators need to monitor their equipment employee work habits on daily basis
- Over the past 5 years MNM experienced 18 fatal trucking accidents and there have been 22 in coal since 2000

Butch Haney - Haney Brothers Trucking - New Ideas and Drug Testing Developments.

Mr. Haney has 26 years in the trucking industry.

He stated his company hauls coal 7 days week, 24 hours a day. They have implemented innovative ideas on improving haul roads – not only observe posted speed limits, but installed reflective tape on pole for night driving. They also installed LED taillights on trucks, which are much more reflective and illuminating than standard bulbs.

Mr. Haney designed a mechanism to assist holding truck beds up during repairs and maintenance work.

He implemented "no tolerance" drug policy in 2005 – new employees are given prescreening drug test and then random testing done on all employees at various times. Tests are conducted not only for drugs but also alcohol. Mr. Haney was the first in line to accept a drug test when the policy was implemented.

Some of the main problem areas encountered by his company today are:

- Keeping employees have good employee offered more money
- Changing regulations
- Obtaining supplies tires, etc
- Thieves
- Compensation rates

Mr. Haney would like to see inspectors come to his shop to check trucks while all in one location.

If someone caught using drugs, he would like to see agencies pull their certificate.

MOST IMPORTANTLY, HE WOULD LIKE TO SEE EVERYONE USE COMMON SENSE WHEN MAKING CHOICES.